

Diffusion

Volume 6, Number 1

NEWS FROM **THE TORONTO SHEET METAL CONTRACTORS ASSOCIATION**

Fall 2012

TSM Board of Directors Embark on Two-Day Retreat

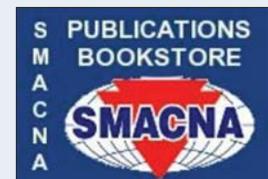
In early June the TSM Board of Directors embarked on a two-day retreat to Niagara-on-the-Lake. The purpose of the retreat was to openly discuss a far ranging list of topics in a relaxed setting that would set everyone in attendance at ease, and allow them to vocalize their opinions. Topics discussed included: Executive Director succession planning; the relationship with Local 30 and MCA Toronto; committee and event participation; and



SMACNA, to list a few. We believe the meeting was a success

and is something that the Board will continue on an annual basis.

**SMACNA
Sheet Metal
Manual Now
Available**



One of SMACNA's most popular publications, the *Architectural Sheet Metal Manual Seventh Edition* is newly-revised and now available. The 542-page, updated manual includes new commentary and drawings throughout. New chapters and appendices cover: wall and roof

Continued On Page 2

Annual Curling Bonspiel Draws New Participants

Annandale Golf and Curling Club located in Ajax was once again the location for the TSM annual curling bonspiel.

An added feature to this year's event was a short instructional period. Consider-



ing that most of the participants curl once a year, this was a novel idea. Why was it so

long in coming? We would like your input.

Continued On Page 2

IN THIS ISSUE

- CSC Tabletop Trade Show A Success
- Bowling Tournament Moves To New Venue
- TSM Semi-Annual Meeting At Hockley Valley
- Toronto Apprentice Competition

Continued From Page 1

Annual Curling Bonspiel Draws New Participants



The winning team this year was *Sureway Metal's, Sure Shot Boys*.

As has happened in the past, a playoff was required to determine the winner. We had a *rock-off* - yes, that is our term for a curling playoff - with the winning team being determined by the teams' skips throwing a rock across three houses, and the one landing in the house and closest to the button being the winner.

As you might imagine, this took a number of attempts.

Annual Bowling Tournament Moves To New Location



This year the TSM annual bowling tournament moved to World Bowl, an ideally-located venue just off Leslie Street north of Highway 7. The "real" bowlers in the group were quick to comment on the quality of the lanes.

This year, there were 14 teams bowling in a round robin format. The winning team was *Gentry Environmental Systems' Gentry Strikers*.

CSC Tabletop Trade Show A Success

The Construction Specifiers Table Top Trade Show, held Mar. 5, 2012 at the Toronto Convention Centre, provided TSM with an opportunity to promote its contractor and associate members to industry designers and buyers.

Over 2000 spectators passed the display providing the TSM Executive Director an occasion to engage a large number in conversation regarding the advantages of using our members. These advantages include our members' commitment to safety, as well as offering pricing that is in-line with the quality of the product and installation required.



Additionally, the association's connection to SMACNA provides members with the knowledge and understanding required to manufacture and install their systems to SMACNA standards, in compliance with the design community's specification.

The TSM Executive Director also encouraged buyers to not simply think of the project bottom line when considering pricing, but to also consider life cycle cost. Additionally, buyers should also remember that *you get what you pay for*.

Continued From Page 1

SMACNA Sheet Metal Manual Now Available

penetrations, interior architectural sheet metal elements, architectural fascia and coping wind-test reports and general guidelines about joint sealants for architects.

Recognizing that roof and wall penetrations are problematic sources for leaks, a separate chapter is dedicated to penetrations. To assure penetrations are treated with careful attention, all existing drawings from the sixth edition were refined and are now located in the penetrations chapter. New drawings and clarifying commentary result in comprehensive coverage of the topic.

Since wind pull-off resistance is incorporated in the International Building Code, the SMACNA Testing and Research Institute (STRI) conducted wind-uplift testing on custom-fabricated fascia and coping constructed in accordance with the *Architectural Sheet Metal Manual*. The

results of the final test reports are now available in the seventh edition. They demonstrate that fascia and coping constructed according to the SMACNA *Architectural Sheet Metal Manual* resist very high pull-off forces, and will meet the building code in any locale.

In addition, the Adhesive and Sealant Council and Sealants, Waterproofing and Restoration Institute has generously provided and permitted SMACNA to include the organization's brief reference guide to assist the architectural community in understanding the basics of designing and specifying joint sealants in building construction applications.

Beyond an overall review and revision of all drawings and commentary in the book, other substantive changes include:

- **Copings.** Both drawings and commentary are en-

hanced to better guide designers in stopping water intrusion from the vulnerable wall top.

- **Snow guards.** Assists designers in better understanding the risks and options associated with managing snow accumulations on roofs.

- **Zinc.** Is a new addition to the list of metals and provides additional guidance to this metal that has recently grown in popularity in the United States.

- **Underlayments.** More details are included to insure designers recognize the importance of this "unseen" architectural element in the overall building envelope.

- **Flashing.** Details are revisited in all drawings and commentary with an emphasis on making certain that the best flashing methods are included. Important details such as end dams are clearly noted.

TSM Semi-Annual Meeting at Hockley Valley Resort

The TSM Semi-Annual meeting held at Hockley Valley Resort offered members in attendance the opportunity to network with colleagues as well as the associate members in attendance.

The Industry Promotion Committee chair, **Terry Pierce** expressed some disappointment at the lack of attendance and one of our associate members stated his disbelief at the low numbers considering how a firm could avail itself to market information, labour agreement updates and SMACNA programs, not to mention have two days of good food, drink and entertainment at a reasonable cost.

Those who were in attendance had a great time. The meeting provided a great mix of business and social activities.

On the social scale, Friday evening's bonfire and folk singer, as well as the psychic reader and caricature artist were great hits with the group.

Then there was Hockley's golf courses in the fall. Close your eyes, think of a the rolling hills, soft gentle breeze and the warm sun on your back. The leaves are ready to burst into magnificent colour ... red, yellow and orange... and out of nowhere someone yells 'fore', and the spell is broken. It sure was a great day! I am told by the attendees who visited the spa that their day was just as rewarding.

As you may have heard, our Saturday evening was a bit of a *kerfuffle* with a miscommunication with the scheduled entertainment, but those in attendance did not let that discourage them. The down-time was welcomed and the stories that were told, some very unbelievable, were memorable and certainly the stuff that an entire other article could be written about.



The meeting portion of the event focused on two main topics: SMACNA and the upcoming 2013 negotiations.

The SMACNA discussion saw a very diverse discipline panel comprised of **Terry Pierce** (*Alpha Free-Flow*), **Darren Anderson** (*Anderson Sheet Metal*) and **Jim Warner** (*Modern Niagara*), who relayed their firms' experience

being SMACNA members. Each experience varied, but all related to positive experiences dealing with SMACNA's technical department in pre-manufacturing design situations; on-site support with SMACNA intervening with project engineers and supporting the contractor in design disputes; and the undisputed use of SMACNA's Man-

hour Productivity Tables to support change order claims.

TSM's Executive Director also reported positive experiences mining SMACNA's Chapter Directors network for various program improvements, as well as the technical speaker seminars. SMACNA's President Richard Rivera, who is our representative on SMACNA's Board of Directors, was in attendance and advised the group of the many informative webinars, and business development and financial symposiums that are available to members.

The TSM Executive Director reminded delegates that we are currently in the second year of a three-year trial period paying reduced membership rates. These payments are currently coming out of reserve funds. The trial period allows TSM to determine if SMACNA is of value to its members, as well as determining what is a fair fund payment.

In relation to the upcoming negotiation President Nick Morganelli and the TSM Execu-

Continued On Page 4

Annual Golf Tournament



The 2012 TSM annual golf tournament was once again held at the Cardinal Red Crest course in Newmarket. Somewhat disappointing

was the number of golfers present. From what has been determined, the early June date conflicted with other industry events.

The course was in great shape and together with the good food, beverages and fantastic colleagues, those present had a great time.

OSM 2013 Convention



April 6 – 13, 2013

Los Cobos, Mexico

Space is limited, so please return your attendance form immediately.

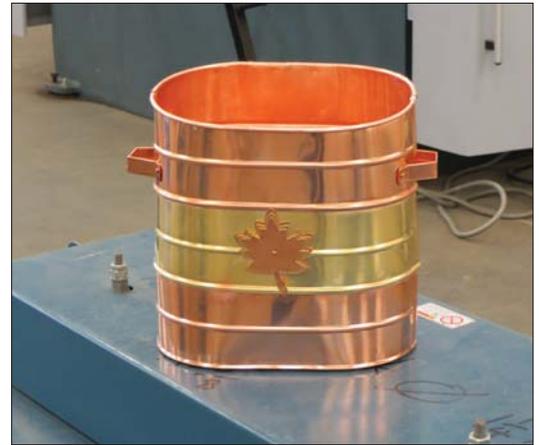
Continued From Page 3

TSM Semi-Annual Meeting

tive Director explained the process. The Executive Director advised that the Ontario Sheet Metal Contractors Association is the Provincial Employer Bargaining Agency, and is responsible for negotiating the Provincial Agreement, including the final say on all the appendices.

Discussion ensued relating to the economy and the rise of the non-building trade sector, with no defining points expressed on moving forward with the 2013 negotiations.

Toronto Apprentice Competition



The 43rd annual Apprentice Competition was held Apr. 16, 2012 at the training centre in Oakville. A record number of 28 apprentices competed for the *Ron Brown* and *Colin Gordon* trophies.

Lee Robins, an apprentice with DMC Mechanical, was the winner of the *Ron Brown Trophy*, and **Chris Wilson**, an apprentice with Adelt Mechanical, was the winner of the *Colin Gordon Trophy*.

It was great to see a number of women apprentices compete this year. Another unique occurrence was that two apprentices tied for second place in the *Colin*



Gordon competition.

Steve Payton of Semple-Goooder Roofing and **William Hutchison** of Flynn Canada, tied for second place.

As the top two apprentices move on to the Provincial Competition, a tie breaking exam was required to determine who will go to the Provincial Competition.

Company Adaptable Guides and Policies

Over the past 10- to 12-years the Industry Standards Committee has developed a number of company adaptable guides and policies to assist member firms in the operation of their business. Listed below is a summary of the guides and policies that may assist your firm:

- Alcohol and Drug Policy Guide
- Extra Work and the Sheet Metal Contractor (under redevelopment)
- Privacy Policy Guidelines
- Cell Phone Policy Guide



- Labour Relations Guide
- Payroll Guide
- Progressive Discipline Guide

Also TSM partnered with MCAT, ECAT and TCA to

develop a Change Order Protocol.

If you require copies of any of these publications, please contact the Association office at (905) 886-9627.

Diffusion

DIFFUSION is published by Perks Publications Inc. for the Toronto Sheet Metal Contractors Association.



Toronto Sheet Metal Contractors Association

30 Wertheim Court, Unit 26
Richmond Hill, Ont. L4B 1B9
Tel: (905) 886-9627
Fax: (905) 886-9959
E-mail:
Shtmetal@bellnet.ca